



**Com-Steel, L.L.C.**  
 2321 E. Bakerview Rd.  
 Bellingham, WA 98226  
 LIC #COMSTLL 056J4



**Application for Employment**

**We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.**

***Personal:***

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

How long at this address? \_\_\_\_\_

*Have you ever applied for employment with us?*  
 \_\_Yes\_\_ No If yes, Month and Year. \_\_\_\_\_

Soc. Sec. #: \_\_\_\_\_

*Position desired:* \_\_\_\_\_

Pay Expected: \_\_\_\_\_

*Are you available for full time work?*  
 \_\_Yes\_\_ No If not, what hours can you work? \_\_\_\_\_

*Will you work overtime if asked?*  
 \_\_Yes\_\_ No

*Are you legally eligible for employment in the U.S?.* \_\_\_\_\_  
*Proof of citizenship or immigration status will be required.*

*When will you be available To begin?* \_\_\_\_\_

*State names of relatives and friends working for us.* \_\_\_\_\_

*Have you been convicted of a felony within the last 7 years?* \_\_\_\_\_  
*Conviction will not necessarily disqualify an applicant from employment.*

*Do you have a valid driver's license?*  
 \_\_Yes\_\_ No

*Other special training or skills (languages, machine operation, etc.)*

\_\_\_\_\_  
 \_\_\_\_\_

***Education:***

<u>School</u>	<u>Name and location of school</u>	<u>Course of Study</u>	<u>No of Years Completed</u>	<u>Did You Graduate?</u>	<u>Degree or Diploma</u>
College	_____	_____	_____	_____	_____
Business/Technical/Trade	_____	_____	_____	_____	_____
High School	_____	_____	_____	_____	_____

**Military:**

Did you serve in the U.S. Armed Forces? \_\_\_\_\_ Yes \_\_\_\_\_ No

Describe any training received relevant to the position for which you are applying. \_\_\_\_\_

**Working** in the field for Com-Steel could include such job functions as erector, concrete work, laborer which could entail lifting up to approximately 100 pounds, climbing ladders, working overhead doing steel frame work at heights of approximately 30 feet with fall protection safety gear on. Are there any physical reasons you could not perform these job functions? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Employment:**

Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
State Job Title and Describe Your Work \_\_\_\_\_  
\_\_\_\_\_

Telephone \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_  
Weekly pay – Start \_\_\_\_\_ Last \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
State Job Title and Describe Your Work \_\_\_\_\_  
\_\_\_\_\_

Telephone \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_  
Weekly pay – Start \_\_\_\_\_ Last \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

Company Name \_\_\_\_\_  
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\_\_\_\_\_

Telephone \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_  
Weekly pay – Start \_\_\_\_\_ Last \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
State Job Title and Describe Your Work \_\_\_\_\_  
\_\_\_\_\_

Telephone \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_  
Weekly pay – Start \_\_\_\_\_ Last \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

May we contact your present employer? \_\_\_\_\_

**References:**

1. \_\_\_\_\_  
(Name) \_\_\_\_\_ (Phone) \_\_\_\_\_
2. \_\_\_\_\_  
(Name) \_\_\_\_\_ (Phone) \_\_\_\_\_
3. \_\_\_\_\_  
(Name) \_\_\_\_\_ (Phone) \_\_\_\_\_

**All new employees will be required to pass a drug test before being hired, as stated in the Com-Steel Employee Handbook.**

**Signature:**

The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_